

Environmental Policy

Policy Overview

Go Green recognises that all business operation's impact the environment in several ways and are committed to minimising our environmental impact, whilst continually improving our environmental performance. We recognise climate change as an environmental risk and opportunity for our business and commit to managing this as part of our strategic environmental management approach. This policy outlines our dedication to sustainability as a company, alongside ensuring that all our actions and objectives align with the standards laid out in ISO:14001.

Policy Scope

This policy applies to all employees, visitors and workers at Go Green Ltd, including all divisions. In addition, it sets expectations for environmental performance across our value chain where we can exercise control or influence, including suppliers, contractors and customers.

Policy Statement

Go Green are committed to:

- Developing annual environmental objectives that focus on minimising environmental impact and seek to deliver environmental benefit to sustainable resource use and climate change. These will be agreed by the board annually and will be clearly communicated to all employees of Go Green to ensure they are embedded through business operations. These targets will be reviewed regularly and the performance of each measured throughout the year, taking into account environmental risks, opportunities, and changing external and internal conditions.
- Maintain resource within the company that has the correct expertise to manage our environmental system alongside our GROWW Sustainability Framework and decarbonisation targets, considering climate adaptation, transition risks, and resilience as part of our environmental risk management to ensure these ethics are governed throughout all areas of the business.
- Comply with all environmental legislation, regulation and other compliance obligations related to our operations and that of our customers. We will actively monitor any changes in legislation and keep a record of this within our EMS.
- Provide training to all employees on an annual basis on core sustainability topics, including awareness of the environmental impacts of their roles and activities, alongside offering this training and best-practise waste training to our external stakeholders throughout the value chain.
- Produce an annual report that outlines our environmental, social, and economic sustainability performance with transparency of all achievements and any challenges that have taken place throughout the year.
- Accurately measure and reduce our carbon footprint in line with our Net Zero targets and ISO14064, through minimising consumption of water and energy, resource efficiency, investment in electric vehicles, waste reduction, and sustainable procurement practises.
- Prevent pollution risks from both our own operations and our customers, through the correct handling of waste and hazardous materials, and minimising emissions where possible. We are committed to producing an emergency preparedness plan to ensure correct procedures for any event of pollution risk and produce corrective action plans when necessary.
- Continuously improve our environmental management system through regular review of the system, and the information it contains, and making necessary adjustments where needed in a prompt manner.

Roles and Responsibilities

The overall responsibility of this policy falls to the ESG Director, however, is reviewed regularly by the board to ensure its ongoing suitability and effectiveness. The policy is communicated to all stakeholders, and it is the responsibility of every Go Green employee to implement the actions of this policy applicable to their role. The Senior Leadership Team are committed to leading by example and allocating enough resource to carry out the aims of this policy to ensure as a business we are governed by our environmental ethics.

Policy Review

This policy will be reviewed annually or in the event of a significant change in the environmental management of the business.

Signed



Sabrina Barnett
ESG Director

Date: 7th April 2026

Signed



Roger Wells
Managing Director on behalf of the Board

Date of Review: 7th April 2027

Associated Documents

- Business Travel Policy
- Company Mission and Values
- Energy Control and Resource Tracker Procedure
- Environmental Aspects & Impacts Register
- Environmental Objectives 2026
- ESG Policy
- Net Zero Policy
- Resource Tracker Procedure
- Sustainable Procurement Policy
- Waste Handling & Disposal Procedure

Version History Table

Version Number	Date	Reason for Change	Reviewed by:
4	01.04.2025	Annual review: Environmental training amended to sustainable training. ISO 14064 mentioned within the carbon reporting. Head of Sustainability added as overall responsibility	S. Barnett & R. Wells.
5	07.04.2026	Annual review: Changes made to reflect updated April 2026 14001 standard including adding, clarity on climate change management and life cycle considerations.	S. Barnett