

# Environmental Policy

## Policy Overview

Go Green recognises that all business operation's impact the environment in several ways and are committed to minimising our environmental impact, whilst continually improving our environmental performance. This policy outlines our dedication to sustainability as a company, alongside ensuring that all our actions and objectives align with the standards laid out in ISO:14001.

## Our Aims

Go Green are committed to:

- **Developing annual environmental objectives** that focus on minimising environmental impact and seek to deliver environmental benefit to sustainable resource use and climate change. These will be agreed by the board annually and will be clearly communicated to all employees of Go Green to ensure they are embedded through business operations. These targets will be reviewed regularly and the performance of each measured throughout the year.
- **Maintain resource** within the company that has the correct expertise to manage our environmental system alongside our GROWW Sustainability Framework and decarbonisation targets, ensuring these ethics are embedded throughout all areas of the business.
- **Comply with all environmental legislation**, regulation and other requirements related to our operations and that of our customers. We will actively monitor any changes in legislation and keep a record of this within our EMS.
- **Provide environmental education** and training to all employees on an annual basis on core sustainability topics, alongside offering this training and best-practise waste training to our external stakeholders throughout the value chain.
- **Produce an annual report** that outlines our environmental, social, and economic sustainability performance with transparency of all achievements and any challenges that have taken place throughout the year.
- **Accurately measure and reduce our carbon footprint** in line with our Net Zero targets and ISO14064, through minimising consumption of water and energy, resource efficiency, investment in electric vehicles, waste reduction, and sustainable procurement practises.
- **Prevent pollution risks** from both our own operations and our customers, through the correct handling of waste and hazardous materials, and minimising emissions where possible. We are committed to producing an emergency preparedness plan to ensure correct procedures for any event of pollution risk and produce corrective action plans when necessary.
- **Continuously improve** our environmental management system through regular review of the system, and the information it contains, and making necessary adjustments where needed in a prompt manner.

## Responsibilities

The overall responsibility of this policy falls to the Head of Sustainability, however, is reviewed regularly by the board to ensure its ongoing suitability and effectiveness. The policy is communicated to all stakeholders, and it is the responsibility of every Go Green employee to implement the actions of this policy applicable to their role. The Senior Leadership Team are committed to leading by example and allocating enough resource to carry out the aims of this policy to ensure as a business we are governed by our environmental ethics.

## Signed



Sabrina Barnett  
Head of Sustainability



Roger Wells  
Managing Director on Behalf of the Board

Date: 01.04.2025

Date of review: 01.04.2026

# Environmental Policy

Associated Documents

- Business Travel Policy
- Company Mission and Values
- Energy Control and Resource Tracker Procedure
- Environmental Objectives 2025
- ESG Policy
- Net Zero Policy
- Resource Tracker Procedure
- Sustainable Procurement Policy
- Waste Handling & Disposal Procedure

Version Number	Date	Reason for Change	Reviewed by:
4	01.04.2025	Annual review: <ul style="list-style-type: none"><li>• Environmental Training amended to sustainability training</li><li>• ISO14064 mentioned within carbon reporting.</li><li>• Head of Sustainability added as overall responsibility.</li></ul>	S.Barnett & R. Wells